



CHRISTU JYOTHI INSTITUTE OF TECHNOLOGY & SCIENCE

A Catholic Christian Minority Institution

Colombonagar, Yeshwanthapur(PO), Jangaon Dist – 506 167 T.S

NBA Accredited Programme, Affiliated to AICTE & JNTU-Hyd

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

Specific facilities provided for women

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PRINCIPAL
Principal

Christu Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (Vill)
Jangaon(Mdl), Jangaon (Dist)-506167

22-23



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Specific facilities provided for women in terms of:

1. Safety and security
2. Counseling
3. Common Rooms
4. Day care centre for young children
5. Any other relevant information

1. Safety and security

CJITS provides facilities, like; CCTV cameras are installed on the college premises which provide 24hours surveillance in order to observe the on-going activities.



Fig1: CC Camera Footages of Class Rooms and Campus



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Fig2: Father Monitoring the Class Work And Campus through CC Camera Footage in the Father Cabin



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2.Counseling

Following the CJITS guidelines, the Women development cell will promote its role in acting as a redressal mechanism. The Women development Cell aims to build a trust among women employees and girl student in campus where they can represent their grievances and ensure a healthy work culture.

CJITS provides academic, stress-related and personal counseling and guidance the female students, and these issues are closely monitored by mentors assigned to students (mentees).



Fig3: Dr. P.U.Anitha is counseling the student in academic, stress-related and personal problems



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3.Common Rooms

Common rooms are provided to take rest for the girl students and boys whenever they required rest during their abnormal health condition. Separate Hostel facilities are provided.



Fig8: Dispensary for First Aid



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Fig9: Dispensary for First Aid



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Jangaon, Telangana, India
CJITS Engineering Block, Telangana 506167, India
Lat 17.72465468
Long 79.1991478
25/09/22 03:19 PM GMT +05:30

Fig11: Emergency Medical Services (ambulance) in College



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Fig12:In the girl's common room, Manual Sanitary Pad Disposal Machine



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Fig13:In the girl's common room, Automatic Sanitary Pad Disposal Machine



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4. Any other relevant information

CJITS provides Maternity Leave for Female Employees and Paternity Leave for Male employees as under.

1	Maternity Leave (for Female employees)	Two Weeks (12 working days)	with pay
2	Maternity Leave for Female employee	90 days or depends on recommendations of Regd. Doctor	without pay (LOPS)
3	Paternity leave for Male Employees	One week or 6 working days	with pay

To be sanctioned with Medical certificate that the employee belongs to 1st, 2nd and 3rd issue.